

Sarah Morland

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Specialisms:

- * **Consultancy** – working with staff, trustees and other stakeholders to plan and implement organisational change, undertake options appraisals and risk analyses, and to ensure organisational sustainability. e.g. supporting two CABx to explore the potential for collaborative working under the Modernisation Fund.
- * **Training design and delivery** – expertise in management and organisational development, including leadership, supervision and performance management, mentoring, business planning, and trustee roles and responsibilities. e.g. a programme of workshops for voluntary organisations and commissioners, to prepare for public sector contracting.
- * **Research and evaluation** – extensive experience of needs analysis, provision mapping and impact assessment. e.g. mapping the provision of training within amongst local voluntary and community groups against the Common Core of Skills and Knowledge for the Children’s Workforce.
- * **One to one coaching and support** - supporting individuals to address specific performance or motivational issues. I offer a flexible approach that focuses on agreed outcomes, identifying solutions and achieving personal and professional goals. e.g. mentoring the Director of a small social enterprise to develop her business model

Voluntary Sector experience:

I have worked as an independent consultant for 14 years, building on 13 years experience in management and training roles within local authorities and voluntary organisations. My clients include local infrastructure organisations, regional and local charities and communities groups and local authorities.

I chaired Reading Voluntary Action for 4 years and currently volunteer for a local charity supporting bereaved children.

Qualifications:

MSc in Change Agent Skills and Strategies from the University of Surrey 2003
BSc Hons in Environmental Sciences from the University of East Anglia 1977

Geographical area covered: Preferably the south of England