

Nic Hinrichsen - Plus People Ltd **Accredited Consultant and Trainer**

Specialisms

- policy and strategy development and implementation
- staff recruitment, selection and appraisal
- business analysis, planning and restructuring
- monitoring performance/activity and evaluating effectiveness
- leadership and facilitation
- training and training development
- Charity and Local Authority management
- business process analysis and process mapping
- Governance advice, training and support
- organisational and service provision evaluation and review
- policy and practice development
- partnership and inter-agency working and management
- team building and ownership
- the management of change
- mentoring and non-managerial supervision
- risk assessment and risk management

Work Undertaken Outside The Voluntary Sector

LOCAL AUTHORITY Social Care policy and procedures; business process analysis; ESCR recording systems; management and training; COMPACT review; consultation.

CAPACITY BUILDERS Modernisation Fund

NON-DEPARTMENTAL GOVERNMENTAL PUBLIC BODIES – Management support.

Geographical Area Covered – London; East Anglia; South East..... but will travel beyond.

Work Experience

- Former C.E.O and Interim C.E.O.
- Have worked extensively in Education; Social Services; Youth Services and Youth Justice; Regeneration and Neighbourhood Renewal; residential and social housing and community voluntary sectors and umbrella organisations in rural, provincial and inner city environments.
- Work with all voluntary sector stakeholders, with service users, volunteers, paid staff, managers, boards and funders/ local authority officers and members, and regularly consult and facilitate across the spectrum.
- Specific experience and expertise in third sector capacity-building training; development of accredited training and resources; organisational mentoring, governance and management support and staff/management committee facilitation; reviews and strategic plans.
- Have developed and delivered Open College Network accredited training for capacity-building staff and local community members in organisational governance and effective participation.
- NCVO accredited consultant,
- Member of the Institute of Learning
- Registered on the NYA (National Youth Agency) specialist consultant register.

Qualifications

BA in Applied Social Studies

Certificate of Qualification in Social Work

DfES Youth and Community Work Ratification

Current enhanced CRB check

For more information and details of current clients – please visit our website: www.pluspeople.co.uk

