



A Particular Focus

Chtc - Carole Haigh Therapeutic Consultant

Mission:

Using a blend of Eastern and Western Philosophies to help clients adopt healthier directions in life and work thereby promoting individual and organisational well-being.

Specialisms:

- ✧ Dis-Stress or De-Stress
- ✧ Speaking with Confidence
- ✧ Communication Skills
- ✧ Coaching & Mentoring
- ✧ New To Management Skills
- ✧ Career Development
- ✧ Support and Supervision
- ✧ Making Best Use of Your Time
- ✧ Clinical Practice Supervision
- ✧ Management Refresher Skills

Work Experience:

Over 30 years of working or volunteering and now a freelance consultant in the Voluntary Sector in Scotland, mainly in the field of community development, social welfare, health or personal development. Has been an Assessor for a number of grant making bodies. Part-time Teaching Fellow on the Arts & Social Sciences Part Time Masters Degree at University of Dundee and their short course and staff development programmes.

Geographical Area Covered:

United Kingdom

Qualifications:

B.Sc in Science

Post Grad Diploma in Teaching in Higher Education

Diploma – Advanced Professional Stress Management

Chartered Member of CIPD

Registered Practitioner with the Higher Education Academy

Uphold the principles of BACP of which Carole is a member

Registered Counsellor with British Register of Complementary Practitioners

Writings:

Carole regularly contributes to a number of journals and magazines and acts as a book reviewer for several journals.

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Rashid Teladia

Specialisms

My aim is to add value to an organisation by offering a wide range of specialist services to help develop, sustain and maximise the organisation's potentials. Some of the services I offer consist of:

- Capacity Building
- Business Planning
- Strategic Planning and Implementation
- Organisational Health Check
- Projects Management
- Assistance with Project claims/ returns
- Implementing/ evaluating systems
- Monitoring/ evaluating programmes
- Achieving Targets
- Tracking Outcomes
- Maximising Income & Outputs
- Problem identification and solving
- Appraisals/ Training Staff
- Staff recruitment/ selection
- Training programmes for Trustees
- General Management Training Programmes for Staff
- Mentoring support

Geographical Area

Unrestricted

Experience

Rashid Teladia previous practical work experience as a chief executive in a mid size voluntary organisation for 14 years and his role as a non-executive director with several groups including an Acute NHS Trust and Mid Size Housing Association has provided him with a wealth of knowledge and experience in performance improvement, organisational development and training.

Rashid Teladia extensive experience as Management Consultants means that he has a wide range of specialist services that he could offer, this includes, Capacity Building, Business and Strategic Planning, Organisational Health Check, Projects Management, Assistance with Project claims/ returns, Monitoring/ evaluating programmes, Mentoring and Managing Diversity.

Qualification:

- Diploma in Management Studies (Post Graduate)
- Member of Institute of Management Consultancy
- Full Membership of Institute of Business Advisors
- Various training courses for continuous professional development