

Nicola Gunn

Management Consultancy, Non Managerial Supervision and Facilitation

Specialisms

- Organisational review and development; structures and constitutions; change management
- Working through networks, partnerships and collaborations
- Evaluation of projects and ongoing work programmes
- Consultation events and Creative Problem Solving
- Strategic planning, Business planning, Feasibility studies, Project Appraisal
- Non managerial supervision

Areas of interest

Arts and Heritage; Professional Associations; Disability; the broad not for profit sector

Geographical Area Covered

No restrictions; work from bases in London and the East Midlands

Work Experience

Examples include: **Programme review and development** of a professional association's CPD offer; **Organisational Review and Development** of Arts organisations and Advice services; Development of **Performance Management** processes for a professional association; **Evaluations** eg: an inner city Sure Start Programme, a rural 'arts in parish planning' project, a funding programme (Arts Council); **Constitution research for National and Local network organisations**; **Feasibility studies** for a large foyer/training centre and several performing and community arts companies. **Non managerial supervision** for senior managers

Work undertaken outside the Voluntary Sector

Public Sector

- **Local authorities:** arts, heritage, museums, youth, health, housing, regeneration.
- **University teaching - currently:** Course tutor with the Open University Business School ***Winning Resources and Support*** (accredited by the Institute of Fundraising); residential school tutor for MBA modules: ***Management: Perspectives and Practice; Creativity, Innovation and Change*** and ***Making a Difference***

Private Sector including Social Enterprise

- Creative Facilitation and Organisation Development eg: values exploration, communication and team development, devising appropriate performance measures, innovation.

Other experience includes:

Civil rights legal practice; international trading; publishing; 14 years in arts management, including three in the national arts funding system; University lecturer; over 20 years' experience as a charity trustee; volunteer neighbourhood mediator.

Qualifications

- **First degree** in History (UCL); **Postgraduate qualifications** in Management (MBA, Open University); Arts Management (Cert); Music (Dip); Latin American Studies (MA)
- **Professional Development:** Community Mediation; Training & Facilitation; Online training methods; Coaching & Mentoring; Social Audit; Counselling skills for group work.
- **Member:** Chartered Institute of Management; AMBA Independent Consultants Group

90, Hawksley Rd, London N16 OTJ T: 020 7249 9568 E: nfg@nfg.demon.co.uk
W: www.nicolagunn.net