

# Planning Together Associates

www.planningtogether.com

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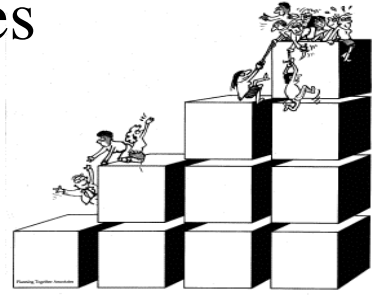
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**Planning Together Associates** is a specialist voluntary and public sector management consultancy whose principal partners are George Gawlinski and Lois Graessle. Our primary focus over the last 20 years has been helping chief executives, senior management teams and trustees to plan for and handle organisational change.

Specialisms include:

- facilitating strategic review
- advising on the management of change
- supporting consultation with staff and trustees
- developing the confidence and skills of management teams in planning together,
- providing individual support to chief executives,
- developing trustees confidence and skills in their role in governance.

We also offer help in designing and facilitating large staff/client/member conferences where a premium is being placed on full participation and clear outcomes.

Our working style is firmly based on partnership both with the agency and its chief executive. We have a real commitment to a participative style of planning and decision making and have considerable experience of working with different cultures and ethnic backgrounds.. Over the past 10 years we have undertaken major work with some leading UK voluntary organisations as well as NGOs in Europe including Central and Eastern Europe. We bring this accumulating experience to new agencies.

## Work Experience and Publications

**George Gawlinski** has a professional background in Social Work Management. He has worked as an independent consultant to Public and Voluntary Sector Organisations for the last 20 years. He also lectures in Leadership Studies at the University of East Anglia. He lives and works from his home on the North Norfolk coast.

**Lois Graessle** has a professional background in journalism, work with young people and managing diverse projects. She has worked as an independent consultant for 25 years and currently focusses her work on individual mentoring and coaching alongside consultancy and facilitation of creative approaches to workshops and conferences. Lois is also a writer and book artist. She lives and works by rivers in London and Derby.

George and Lois are co-authors of **Planning Together: the art of effective teamwork** and **Meeting Together : How to transform your meeting conferences and other gathering**