

## ***Specialisms***

### **Interim**

Lin has undertaken a number of interim assignments, often incorporating some form of Change Management. Length of assignments varies from a few weeks to up to a year and special day rates are offered for these contracts.

### **Change Management**

An approach to looking at change which is objective, sensitive to your needs and makes no assumptions. Change can include organisational re-structuring, service re-configuration, joint working, back-office arrangements and merger.

### **Feasibility studies and options appraisal**

Feasibility studies are an essential part of development, change or planning. Lin can help with research and an analysis of options using a methodology which ensures consultation and ownership.

### **Planning**

Lin has developed a number of plans using inclusive methods which include interviews, focus groups and visioning days. The types of plans developed vary from strategic plans to very practical project plans, and action plans

## ***Work experience***

Lin works exclusively in the voluntary and community and public sectors with a wide range of clients including CVS's, Local Age Concerns, CABs, Community Groups and Local Authorities as well as Government Offices. Prior to becoming a consultant in 2004 Lin worked in the voluntary and community sector for over 15 years. Lin's website contains details of past assignments.

## ***Geographical areas covered***

London and the South East

## ***Qualifications***

Masters in Business Administration (MBA)

Certificate in Managing in non-profit making organisations