

Howard Exton-Smith

Advice • Facilitation • Strategy

Management consulting, facilitation and training for personal and organisational effectiveness

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Specialisms

Consulting: Strategic & business planning; Assessments, reviews & evaluations; Cross-sector partnerships and collaborative working; Performance improvement

Facilitation: Stakeholder and user involvement; Organisational planning & development; Awaydays

Training: Strategic & business planning; Impact assessment; Feedback & development

Work experience

Following a general management career in the private sector, Howard has 20 years' experience as a consultant and practitioner specialising strategy, development and change. He works at the intersection of the private, public and third sectors to improve organisational and individual performance through a focus on outcomes, lesson learning and planning.

Clients include

- National Council for Voluntary Organisations: Design, development and delivery of training programme for Strategy Champions for BME infrastructure, community and voluntary groups
- The Centre for Strategy & Communications: training, facilitation and consulting with senior and middle managers of not-for-profit and public sector organisations
- Oxford Change Management: programme manager and trainer for UNFCCC (Climate Change Secretariat) management development project
- World Food Programme, Rome: design and curriculum development for operational leadership development programme
- Big Difference Consulting: management training for change initiatives and public sector management development based on action learning methodologies
- Opinion Leader Research: facilitation of opinion research for the development of public policy and change programmes in Government departments
- Central Office of Information: facilitation of strategic communications research on social marketing issues
- Orbit, Sanctuary and Metropolitan Housing Associations: training and facilitation of Board and SMT strategic review, business planning and impact assessment processes
- Westminster Foundation for Democracy, London: adviser to Development Director on strategies for democracy and governance, and civil society development programmes in Europe, Africa and the Middle East
- New Economics Foundation (nef): adviser to Director of International Programmes and Partnerships on the strategic, international rollout of nef tools and techniques

Geographical area

UK and international

Qualifications

Howard has lived and worked in Europe, Africa and North America, and holds a BSc in Human Psychology and an MSc in Management.