



Specialisms

- Supporting organisation to develop and embed effective processes for staff supervision.
- Away days, team building and team development sessions. Focussing on the task, team and/or individuals depending on the situation. I also facilitate action learning groups for trainers and managers.
- Coaching and supervision for managers, trainers and coaches. This may be on a one to one basis or in a group setting.
- Most of the training I offer is on managing and supervising people; appraisal; training design and delivery (ITOL accredited if desired) and coaching skills for managers.

Work undertaken outside the voluntary sector

I've devised and facilitated a number of management, team and trainer development programmes, with a variety of housing providers, local authorities and within the NHS.

Geographical area

I am based in Edinburgh and willing to travel anywhere in the UK

Work Experience

I've been working as a freelance learning and development consultant for the past 15 years working with a host of voluntary and statutory organisations on both short term and long term projects.

Qualifications

I am member of the Association of Coaching (MAC), the Institute for Organisational Learning and Development (MITOL) and an accredited MiRo practitioner.

Contact Details

Beth Cumming, 28 Saughtonhall Terrace, Edinburgh, EH125RB

Email beth@bethcumming.com or bethcumming@blueyonder.co.uk

Tel 0131 337 9263 Web www.bethcumming.com