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Hilary Barnard is an experienced management consultant and facilitator working with service and campaigning organisations, support providers and networks in the voluntary sector and wider partnerships.

**Specialisms:** Strategic thinking; organisational development/restructuring; facilitation; mergers/alliances/partnership building; governance; executive coaching; management development (particularly senior teams); action learning; mediation; research and evaluation; performance management; every aspect of enabling significant organisational change.

The consultancy helps voluntary organisations achieve increasing success. Hilary and his Associates (HBMC) collaborate with Trustees, managers, staff and volunteers to own their visions, goals and new ways of working. HBMC seeks practical ways in which competences, performance and motivation can be developed, focused and sustained on organisational objectives and implementation.

**Organisations supported include:** ACEVO, In Control, Children's Workforce Network, Capacitybuilders, NCVO, Milton Keynes CAB, Personal Finance Education Group, Carers UK, 3VA (East Sussex), London Film School, Anti Bullying Alliance, London Drug & Alcohol Network, CAFE, Play England, Black Health Agency, Powell Cotton Museum, Department of Health, Respond, Living Streets, Polari, London Tigers, BTCV, Serious, Emmaus St.Albans and South of England Advocacy Project (SEAP).

**Work undertaken outside the voluntary sector:** Central and Local Government, higher education (including Centre for Charity Effectiveness), social enterprises, professional organisations, arts and cultural organisations and small businesses.

**Work experience:** Before setting up his independent consultancy in 1991, Hilary had seven years' experience as a senior manager in local government and the voluntary sector. This included two years as Chief Executive of a CVS. He is a former Chair of Trustees of two voluntary organisations. Associates bring particular skills and experience in leadership and organisational development.

**Geographical areas covered:** Consultancy assignments have been carried out all over the UK and Republic of Ireland.

**Publications:** Hilary is the author of an ACEVO thinkpiece on Really Intelligent Commissioning (2009), the lead author of Added Value, Changing Lives: social capital and voluntary sector impact (VAW 2006) and the co-author of Strategies for Success published by National Council for Voluntary Organisations, 1994 (ISBN 0 7199 1414 0).

**Qualifications:** Hilary has a Masters in Business Administration, and has tutored strategy and research methods in the Open University and Durham University Business Schools. He is a Chartered Fellow of the Chartered Institute of Personnel & Development (CIPD). He is the External Examiner of the MSc in Voluntary & Community Sector Studies at Birkbeck College, University of London.